



College of Arts,
Science &
Commerce (Autonomous)

RISE WITH EDUCATION

NAAC REACCREDITED - 'A' GRADE

SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE, (AUTONOMOUS), SION (W),
MUMBAI -400 022

NAAC SSR – CYCLE 4 : 2018-2023

Metric No.7 : 7.1.1: Institution Initiative for the Promotion of Gender Equity

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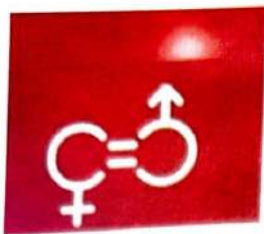
This is to certify that the attached documents have been verified and found to be true.

Principal
SIES College of Arts, Science &
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Sion (West), Mumbai - 400 022.

Principal



College Seal



SIES College of Arts, Science and Commerce (Autonomous)

Sion west, Mumbai 400022

Gender Sensitization Cell

The meeting of members of Gender Sensitization Cell for the academic year 2018-19 was conducted on 21st June 2018 at 9:00 am in Staff Common Room. The agenda of the meeting was to discuss the action plan for the academic year 2018-19.

Following are the minutes of the meeting

Dr. Vanita Banjan: Year long program on various health issues can be conducted based on the topics like PCOD, Personal grooming, Nutrition, Benefits of exercise.

It was decided by Dr. Vanita, Shama and Rupali that Anemia Screening program can be arrange for TYBSc students across all faculties.

There was a discussion on the need to search for sponsors for Anemia Screening Program

Shama Todurkar suggested that a lecture on Gender Sensitization- Understanding Gender by clinical Psychologist can be arranged. She also agreed upon getting a Clinical Psychologist for the above mentioned lecture and a person in Pharma Company to sponsor Anemia Screening Program.

Dr. Vanita and Rupali: Events to be conducted during Utkarsha 2019. It was decided to keep a Photography exhibition and a lecture on related topic. Other programs that can be arranged were Film Screening, Skill Development programs.

Rupal Vora conveyed her readiness to take a session on Child Sexual Abuse.

It was unanimously agreed to hold a lecture on Menopause with respect to Psychological health for both teaching and non-teaching staff.

Anand Ambardekar suggested to hold a skit competition.

Rupal Vora recommended that the cell should organize a Poster Competition during Utkarsha. She also suggested that there could be a session by doctor on PCOD, Personal Hygeine.



Apart from discussing about the year long programs to be held following other points were also discussed in the meeting:

Revival of Gender Sensitization Notice Board

Students Volunteers for Arts, Science and Commerce Faculty to be decided

Vanita

Dr. Vanita Banjan

Convenor, GSC

Members of GSC

MS. Rupali Vaity *Rupali Vaity*

MS. Shama Todurkar *SG*

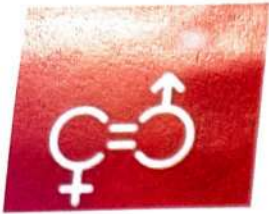
MS. Rupal Vora *RV*

Mr. Anand Ambardekar *Anand Ambardekar*

Anand

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Gender Sensitization Cell Report 2018-19

- The Gender Sensitization Cell of SIES College of Arts, Science and Commerce (Autonomous) was inaugurated by **Dr. Jyoti Vora** former Professor of Ramnarain Ruia College on **19th July 2018**. She spoke on **“Insights into Yourself, Towards Wellness and More”**. The topic was in keeping with the decision of the cell to commemorate the year 2018-19 as the year of Health. It was announced on the occasion that the Women Development Cell would now on be known as **Gender Sensitization Cell**.
- The Cell organized a Guest Lecture by **Ms Reyna Rupani** from Sharan (Sanctuary for Health and Reconnection to Animals and Nature) Group on **“Conquering Diseases”** on **23rd August 2018**. The talk had an overwhelming response from student as they heard in rapt attention the manner in which the commercialization of dairy products has resulted in serious implication to human health. The speaker suggested that the path that the present generation has to follow is towards veganism.
- The GSC organized a **“Workshop on Breast Cancer Awareness and Yoga Session”** along with the students Council and NSS Team of our college on **1st October 2018**. The talk was delivered by **Dr. Ian Pinto** Oncologist who advised people to be super cautious as cancer has become a lifestyle disease and the only way to fight it is to take precautionary measures and maintain a health way of life. The yoga session showed the students the path to maintain a healthy mind by meditating.
- A Two-Day Seminar on the topic **“Holistic Health and Well-being of Women”** was conducted by Gender Sensitization Cell was conducted on **7th and 8th December 2018**. The keynote address of the seminar was given by **Dr. Mickey Mehta** (Global leading Holistic Health Guru) and there was a plenary session of **Ms. Sunanda Pawar** (Social Activist). On the first day of the seminar there were 4 sessions- **Dr. Yash Velankar** spoke on Mindfulness



for Holistic Health, Ms. Pratima Havaladar spoke on Understanding Emotional Intelligence, Ms. Aparna Joshi delivered a session on Youth and changing relationship dynamics and the first day of the seminar was concluded by the session by Ms Sunita Ramkumar on the Role of Spirituality on the Holistic Health of Women.

The Second day of the seminar started with the session by Dr. Ashlesha Undare and Dr. Satish Undare on Role of Imaging in Women's Health and Your Skin: A window to your health. Dr. Deepali Prabhat spoke on Raging Hormones Preparation and Protection. There was a session by nutritionist Ms. Jinal Shah on Future Proof Your Health. The day 2 of the seminar ended with a puppet show "Samjho Ek Baat Apna Swasthya Apne Hath"

- Under Utkarsha the literary fest of our college the GSC organized a Poster Competition 'Value of Women's Health' on 15th December 2018. The competition received more than 35 responses and was judged by nationally acclaimed artist Ms Vipta Kapadia.
- The GSC concluded its year long activities on Health by organizing a Workshop for Teaching faculty of our college by Dr. Chandrashekar Kulkarni on "Heart to Heart" on 13th February 2019. Dr. Kulkarni in a very lucid manner imparted knowledge about how the best way to manage once heart was to eat healthy and exercise regularly. Modern fad diets may assure fix plan but the way to maintain health is always tedious and there are no short cuts.

Vanita

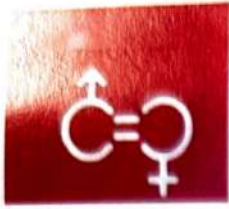
Dr. Vanita Banjan

Convenor, GSC

[Signature]

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Gender Sensitization Cell

The meeting of members of Gender Sensitization Cell for the academic year 2019-20 was conducted on 4th July 2019 at 12:00 noon. The agenda of the meeting was to discuss the **Action Plan** for the academic year 2019-20.

All the members in the meeting decided to conduct activities to create awareness amongst students and staff of the college with respect to **Legal issues that they may have to face in their life and Digital security**. Hence GSC team decided to conduct following activities:

Sr. No	Activity to be conducted	Tentative month
1	Guest lecture on Legal awareness	July 2019
2	Guest lecture on Digital security	September 2019
3	Seminar on Digital Security sponsored by Maharashtra State Commission of India	September 2019
4	Competitions to be conducted during Utkarsha	January/February

Signature of the members

Dr. Vanita Banjan

Dr. Rupali Vaity

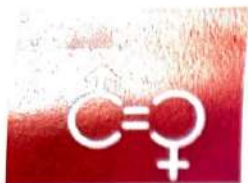
Ms Shama Todurkar

Ms. Seema Jadhav

Dr. Kirtikumar Badgujar


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Gender Sensitization Cell Report

- A guest lecture, in association with the department of Political science, on 'Towards a Digitally Secure India' was conducted by Mr. Nikhil Mahadeshwar, a cyber security expert working closely with the cyber cells of the Mumbai Police, on 27th August, 2019
- The Gender Sensitization Cell funded by the Maharashtra Rajya Mahila Aayog, Mumbai organized a One day Workshop on 'Digital Awareness for Women' on 20th January 2020. The workshop saw an attendance of more than 150 women participants. The Key Speaker Ms. Manjula Nair, a resource person of the State Commission of Women talked about making every woman independent. The lecturer made the audience acquainted with various Apps like Tejaswini, Umang, Aple Sarkar App etc. She also explained about how to file an FIR. She also talked about 112 App, which is made exclusively for women safety. The lecture ended with many woman sharing their experience.
- On the occasion of literary fest- "Utkarsha", GSC team had conducted intra-collegiate Essay competition and Poster competition. The Topics for essay competition were: 1) Legal consciousness is the demand of the hour. 2) Killing rapist will not tackle the issue of rape in India. 3) Cyber security and safety of women. 4) Section 377 gender stereotypes and reinforced session. The topics for poster competition was -Legal Awareness. There were 35 participants for the competition. The essay and poster competition was judged by Ms. Rupal Vora

Vanita

Dr. Vanita Banjan

Convenor, Gender Sensitization Cell

Jur

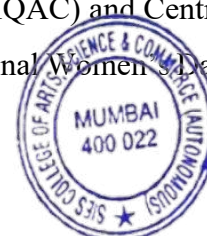
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Annual report of Gender Sensitization Cell (GSC) 2020-21

The GSC decided to focus on ‘Empowerment’ as its theme for this academic year.

- ◆ GSC entered into an MOU with **Aspire for Her** an NGO working towards guiding young girls on a career path that is meant to enhance their job prospects. The inaugural of the academic activity of GSC began with an orientation with them on Friday, 17th July 2020. A panel discussion on **Enhancing Career Options** was initiated with Madhura Dasgupta (founder of AFH), Aparna Rao, Neeraja Ganesh. The session was moderated by Jaya Janardanan. The Webinar was concluded with a question and answer session with Sneha Ganesh who had benefited from the program and shared her experience. There were 112 girls students who attended the program.
- ◆ Aspire for Her appointed **student ambassadors** Jayashree Lalla, Tejasvi Bhavsar, Poojary Sakshi, Kavya Pillai, Ruchika Sharma, Fareha Kazi, Anusha Shetty and Rucha Naik to connect with the girl students of our college for conducting various activities.
- ◆ Jayashree Lalla was awarded the **top performer** in the Campus Ambassador program by Aspire for Her.
- ◆ Gender Sensitisation Cell of our college organised a **Webinar on Responsible Netism** in Collaboration with Maharashtra Rajya Mahila Aayog, Mumbai on 6th October 2020. Responsible Netism is the only non-profit organization in the state of Maharashtra working on the child online protection and the cyber wellness. Ms. Sonali Patankar and Mr. Unmesh Joshi, founder and co-founder of Responsible Netism highlighted various cyber crimes and ways to take necessary precautions while surfing the internet. Since the webinar was women centric a total of 165 students attended out of which 157 were girls and 8 were boys.
- ◆ Organised an intra college Essay Competition titled **“Pen it Down”**. The competition was judged by Ms. Vrushali Gupte Assistant Professor Dept. of Philosophy. First prize was won by Shaikh Tarannum Jilani SYBA 'A' Roll no. SA2021099 and Second prize was won by Shahida Ansari TYBA (C) TA2021402.
- ◆ Jointly organized a Webinar with Internal Quality Assurance Cell (IQAC) and Central Training Department on 8th March 2021 on the occasion of International Women's Day.



The Webinar was on “**Together we can: Engaging the power of Synergy**” addressed by Dr. Preeti Shirodkar Associate Professor, Ruparel College (retired).



Convenor

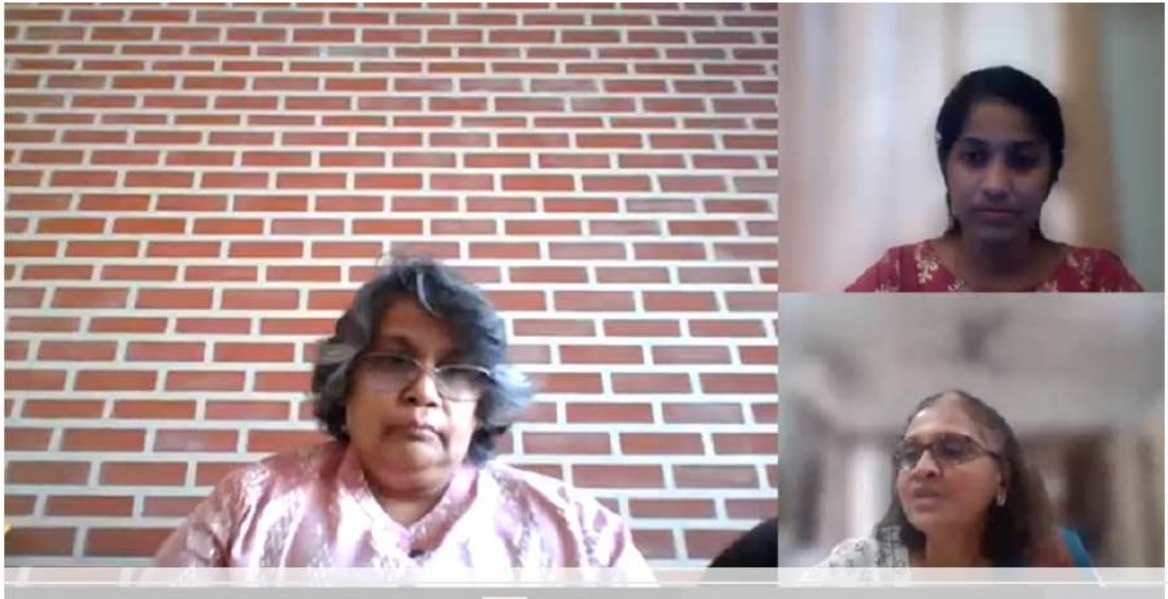
Vanita Banjan

Joint Convenor

Rupali Vaity

Student Secretary

Rutuja Tawade (TYBA)



“**Together we can: Engaging the power of Synergy**” by Dr. Preeti Shirodkar Associate Professor, Ruparel College (retired).



**SIES College of Arts, Science and Commerce (Autonomous)
Sion (West) Mumbai 400022**

Gender Sensitisation Cell

In collaboration with
Maharashtra Rajya Mahila Aayog
Invites female students of our
college for a Webinar

on

RESPONSIBLE NETISM

**On 6th October 2020 at 4 p.m
on Microsoft Team Platform**

Certificates will be Provided after Participation
and Submission of Feedback Form.



Photographs duly endorsed by the Principal as COVID19 lockdown restricted the capture of geotagged images (7.1.1)



1. Ladies common room



2. Counselling Room



3. Security Guard

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WORKSHOP ON MENSTRUAL HEALTH AND HYGIENE

Date: 10th April, 2021 - 11th April, 2021

Platform: Zoom Meetings Application

The NSS Unit of SIES College of Arts, Science and Commerce (Autonomous) in association with "Art of Living" organized a workshop on "Menstrual Health and Hygiene". It was a 2-day workshop on menstrual health awareness exclusively for females. The participants were informed about simple menstrual hacks like Pranayamas, wholesome nutrition, Yoga exercises, Mudras and bursting of untrue myths regarding menstrual health as well. E-Certificates were provided to all the participants and attendees. A total of 20 female NSS Volunteers participated and were also involved in the preparation of the whole process of the workshop.

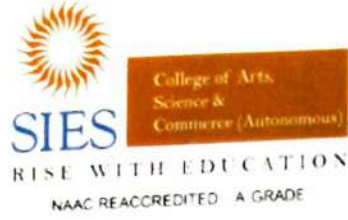
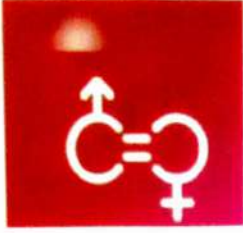


Live training and overall interaction with the audience


Mr. Dinesh Pathak
NSS Programme Officer




Dr. Uma M Shankar
Principal



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Gender Sensitization Cell


The meeting of members of Gender Sensitization Cell for the academic year 2021-22 was conducted on 15th July 2021. The agenda of the meeting was to discuss the action plan for the academic year 2021.

All the members of the meeting decided to conduct activities to create awareness amongst students and staff of the college with respect to health and legal issues that they may face in their life. Hence GSC team decided to conduct following activities:

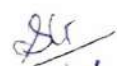
Sr. No	Activity to be conducted	Tentative month
1	Guest lecture on Cancer Awareness	September 2021
2	Guest lecture on "Menstrual issues and Menstrual Hygiene"	January 2022
3	Guest lecture on "Protection of Women From Domestic Violence Act 2005"	January 2022
4	Poster and Slogan making competition- "Expressions"	January/February


Signature of the members

Dr. Rupali Vaity 

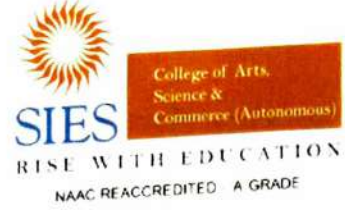
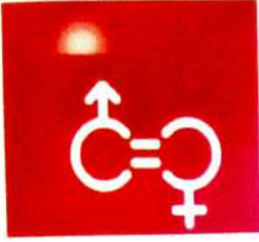
Ms Surjeet Kaur 

Ms Rupal Vora 

Ms Shama Todurkar 

Mr. Anand Ambardekar 





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Gender Sensitization Cell Report

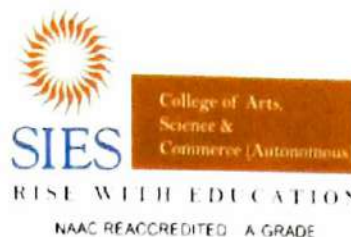
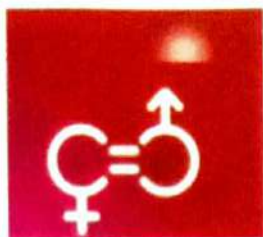
Gender Sensitization Cell conducted a workshop on Menstrual issues and Menstrual hygiene for the NGO- Vivekanand Youth Forum, Vile Parle on 29th April 2022, between 3:00 pm to 5:00 pm. Workshop was attended by 20 females from the nearby slum areas and 5 members of the NGO. The workshop was conducted by the GSC members, Dr, Rupali Vaity and Ms Shama Todurkar. During workshop topics such as female reproductive system, puberty, physiological and psychological changes taking place in the body, menstruation menstrual issues and menstrual hygiene were discussed with the help of various activities.

R. Vaity

Dr. Rupali Vaity

Convenor





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Gender Sensitization Cell Report 2021-22

Following events were conducted by Gender Sensitization Cell in the academic year 2021-22

Name of the event: **"Expressions"** Under Utkarsha the literary fest of the College

Event type: Intercollegiate poster and slogan competition

Date: 22nd February 2022

Participants: 29 Students

Brief note about the event: Students expressed their views on the topics: Gender and Violence, Changing Gender Role and Gender equality by submitting Posters and Slogans. The event was judged by Dr. Swasti Dhar, Assistant Professor from MES's Pillai College of Education & Reseach, Chembur.

Name of the event: **"The Protection of Women from Domestic Violence Act, 2005"**

Event type: Guest lecture

Date: 28th January 2022

Participants: Students (62 students participated)

Brief note about the event: The key speaker of the session was Adv. Arun Ramchandra Gaikwad, an esteemed Criminal lawyer. Adv. Gaikwad discussed the definition of Domestic violence as per the act, types of domestic violence and Rights mentioned under articles 14, 15 and 21. Questions like: Who can file the case? Who can be held responsible for Domestic violence was very well explained by the speaker.



Name of the event: **“Menstrual hygiene and Menstrual issues”**

Event type: Lecture

Date: 19th January 2022.

Participants: 93 students

Brief note about the event: The lecture was delivered by Dr. Rupali Vaity, Assistant Professor, Department of Zoology, SIES College of Arts, Science and Commerce (Autonomous). A brief introduction about menstrual cycle, common menstrual issues and their solutions, menstrual hygiene tips were discussed in the lecture. The lecture was well received by 93 participants.

Name of the event: **“Cancer Awareness”**

Event type: Guest lecture

Date: 2nd September 2021

Participants: 143 students

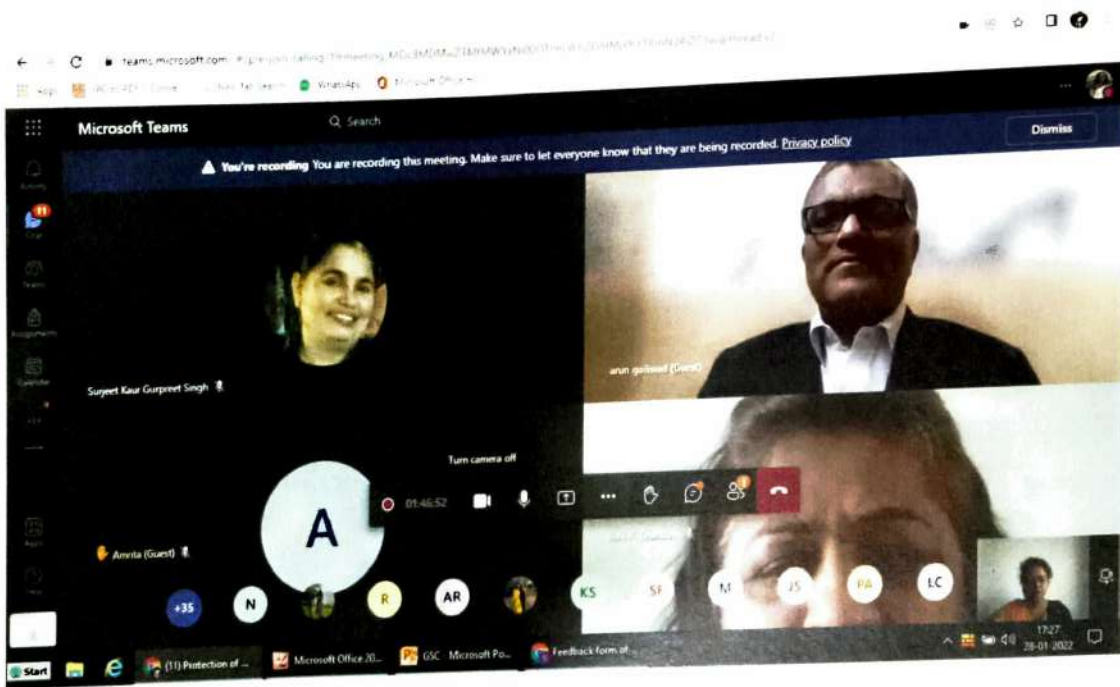
Brief note about the event: The Gender Sensitization Cell (GSC) activities were started this academic year with the Guest lecture titled “Cancer Awareness” by Ms Susmita Mitra (Director-Special Projects, Cancer Patients Aid Association). 143 participants from degree college attended the session. Ms. Mitra, highlighted the importance of early detection and warning signs to curtail the needless stress caused due to misconceptions of cancer. Almost all the participants agreed that their awareness levels about cancer, its symptoms, myths and treatment improved after attending the talk.

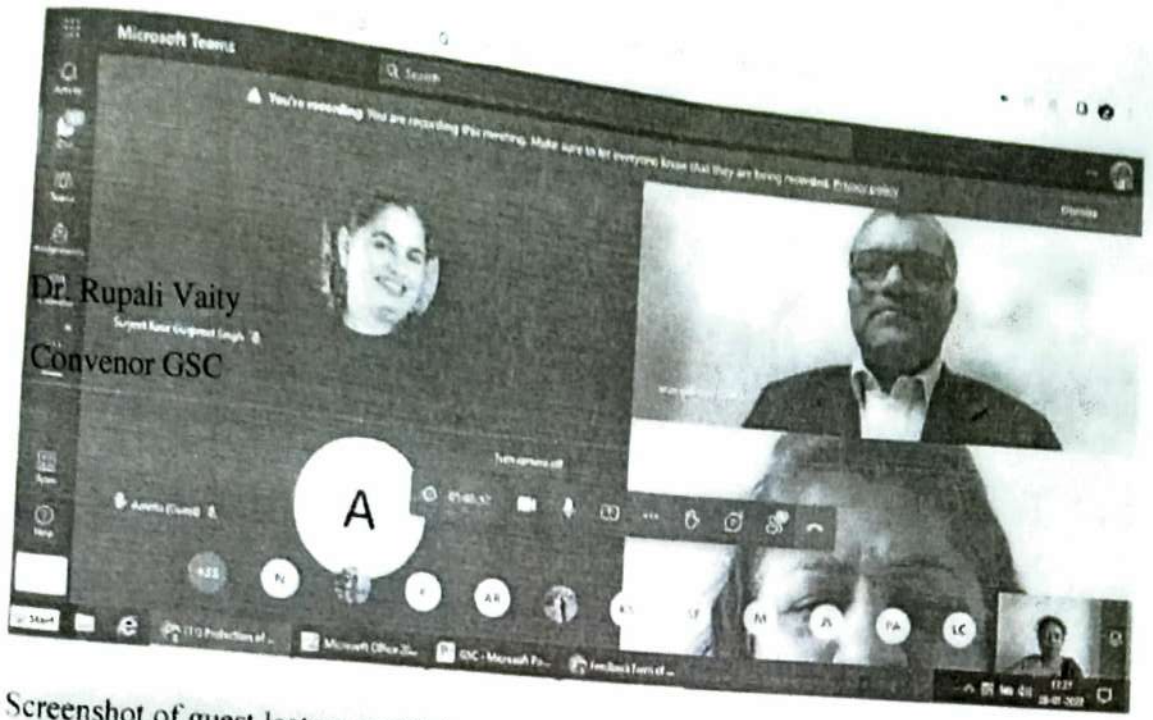


Screenshot of Guest lecture on Cancer Awareness by Susmita Mitra



Screenshot of guest lecture on Violence against women by Adv. Gaikwad





Screenshot of guest lecture on Violence against women by Adv. Gaikwad

R. Vaity

Dr. Rupali Vaity

Convenor GSC

Sharma
12/9/22



SIES College of Arts Science & Commerce (Autonomous)

Sion West, Mumbai

National Webinar on Transnational Surrogacy Market in India

Day: Tuesday

Date: 28th September, 2021

Timing: 12.00 pm to 1.30 pm

Platform: MS TEAMS

The Department of Commerce organised a National Webinar on a multi-disciplinary topic 'Transnational Surrogacy Market in India' to bring light and understanding about surrogacy in India and its consequences. The key speaker was Dr. Sheela Suryanarayanan, working as an Associate Professor at the Centre of Women's Studies, University of Hyderabad, holding extensive research experience in maternal and child health, selective abortion, reproductive technologies and surrogacy. The webinar started with a welcome note by the organising team and the Principal followed by the talk delivered by the speaker. The speaker presented her researched content and discussed her live experience and stressed on the consequences of surrogacy in the mental, emotional and physical health of innocent mothers. Special focus was made on areas like biomarketing, India as a surrogacy hub, impact of surrogacy on mother and child, medical tourism, etc. The talk raised concern among the audience, which was expressed through a question answer round. The webinar concluded with the vote of thanks by the organising team. The webinar witnessed a total of 105 participants across the country including teaching staff, students, research scholars, other service personnel and the organising team. Feedback was taken from the participants and e-certificate was mailed



Webinar Convenor
Maria Fernandes
Dept of Commerce

Brief Analysis

Total No. of Participants: 105

UG Students: 72

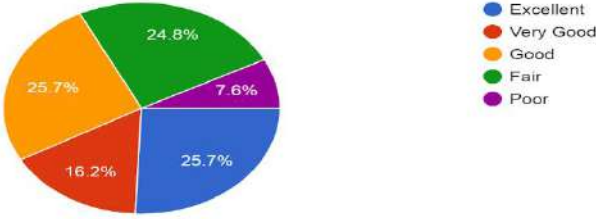
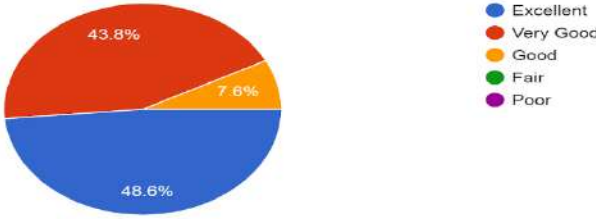
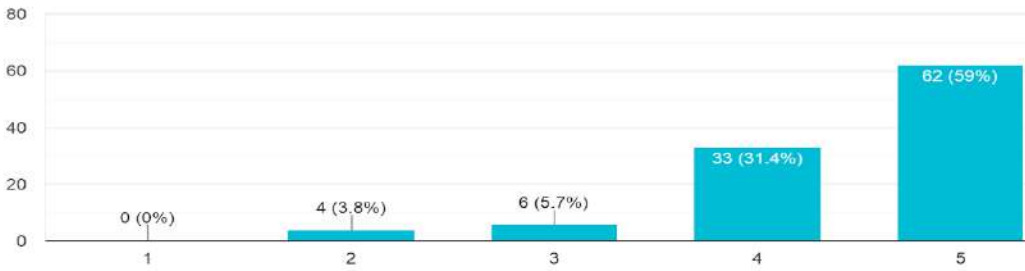
PG Students: 06

Teaching Staff: 22

Research Scholar: 01

Others: 4



Sr. No.	Analysis																		
1	<p>Please select your level of knowledge about the topic covered BEFORE attending the webinar 105 responses</p>  <table border="1"> <caption>Knowledge Levels Before Webinar</caption> <thead> <tr> <th>Level</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Excellent</td> <td>25.7%</td> </tr> <tr> <td>Very Good</td> <td>16.2%</td> </tr> <tr> <td>Good</td> <td>25.7%</td> </tr> <tr> <td>Fair</td> <td>24.8%</td> </tr> <tr> <td>Poor</td> <td>7.6%</td> </tr> </tbody> </table>	Level	Percentage	Excellent	25.7%	Very Good	16.2%	Good	25.7%	Fair	24.8%	Poor	7.6%						
Level	Percentage																		
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Poor	7.6%																		
2	<p>Please select your level of knowledge about the topic covered AFTER attending the webinar. 105 responses</p>  <table border="1"> <caption>Knowledge Levels After Webinar</caption> <thead> <tr> <th>Level</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Excellent</td> <td>48.6%</td> </tr> <tr> <td>Very Good</td> <td>43.8%</td> </tr> <tr> <td>Good</td> <td>7.6%</td> </tr> </tbody> </table>	Level	Percentage	Excellent	48.6%	Very Good	43.8%	Good	7.6%										
Level	Percentage																		
Excellent	48.6%																		
Very Good	43.8%																		
Good	7.6%																		
<p>Finding: 25.7% participants claimed to have excellent knowledge about the topic before attending the webinar which became 48.6% after attending. Only 16.2% participants had very good knowledge about the topic before attending the webinar which became 43.8% after attending. Nobody had poor or fair knowledge about the topic after attending the webinar. This shows that the webinar was effective in disseminating knowledge about the topic.</p>																			
3	<p>How informative was the talk on Transnational Surrogacy Market? 105 responses</p>  <table border="1"> <caption>Informative Rating of Talk</caption> <thead> <tr> <th>Rating</th> <th>Count</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>0</td> <td>0%</td> </tr> <tr> <td>2</td> <td>4</td> <td>3.8%</td> </tr> <tr> <td>3</td> <td>6</td> <td>5.7%</td> </tr> <tr> <td>4</td> <td>33</td> <td>31.4%</td> </tr> <tr> <td>5</td> <td>62</td> <td>59%</td> </tr> </tbody> </table>	Rating	Count	Percentage	1	0	0%	2	4	3.8%	3	6	5.7%	4	33	31.4%	5	62	59%
Rating	Count	Percentage																	
1	0	0%																	
2	4	3.8%																	
3	6	5.7%																	
4	33	31.4%																	
5	62	59%																	
<p>Finding:</p>																			



96.1% participants found the webinar informative as per rating on a scale from 1 to 5, where 1 represented less informative and 5 represented highly informative .

4

How was the resource person with respect to following factors:

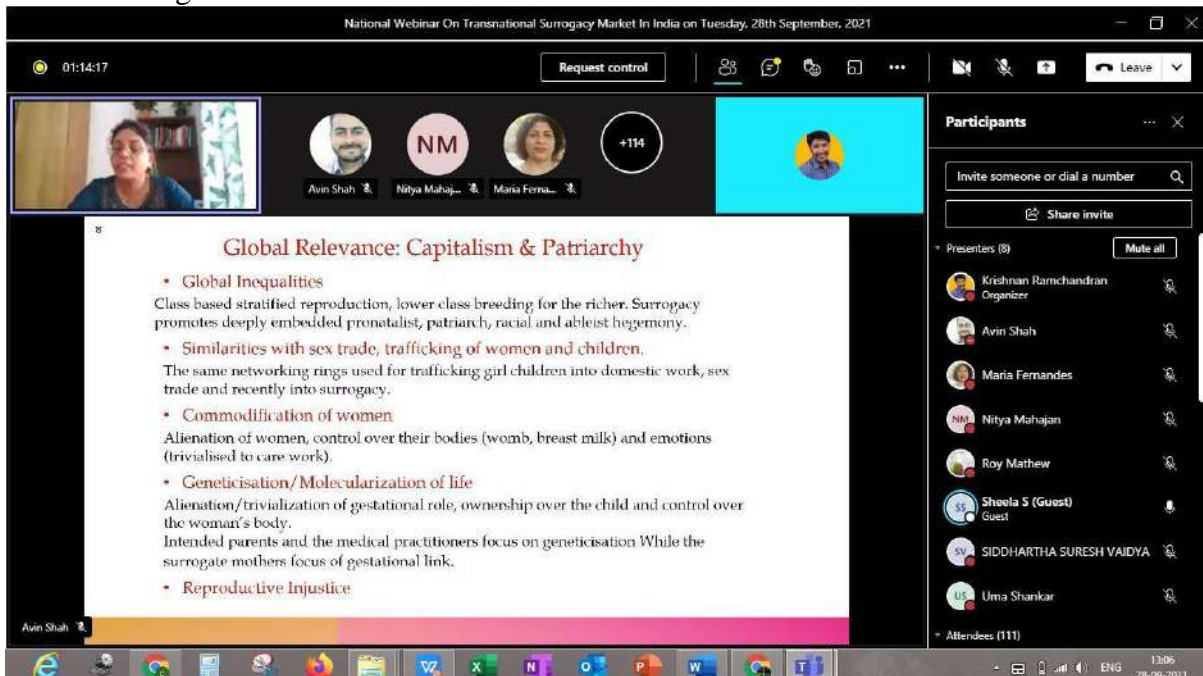


Finding:

- a. 97.14% of participants found effective delivery of content by the speaker
- b. 97.14% of participants found the speaker effective in communication.
- c. 99.04% of participants found the speaker well knowledgeable about the topic.
- d. 96.19% of participants found the speaker well interactive.

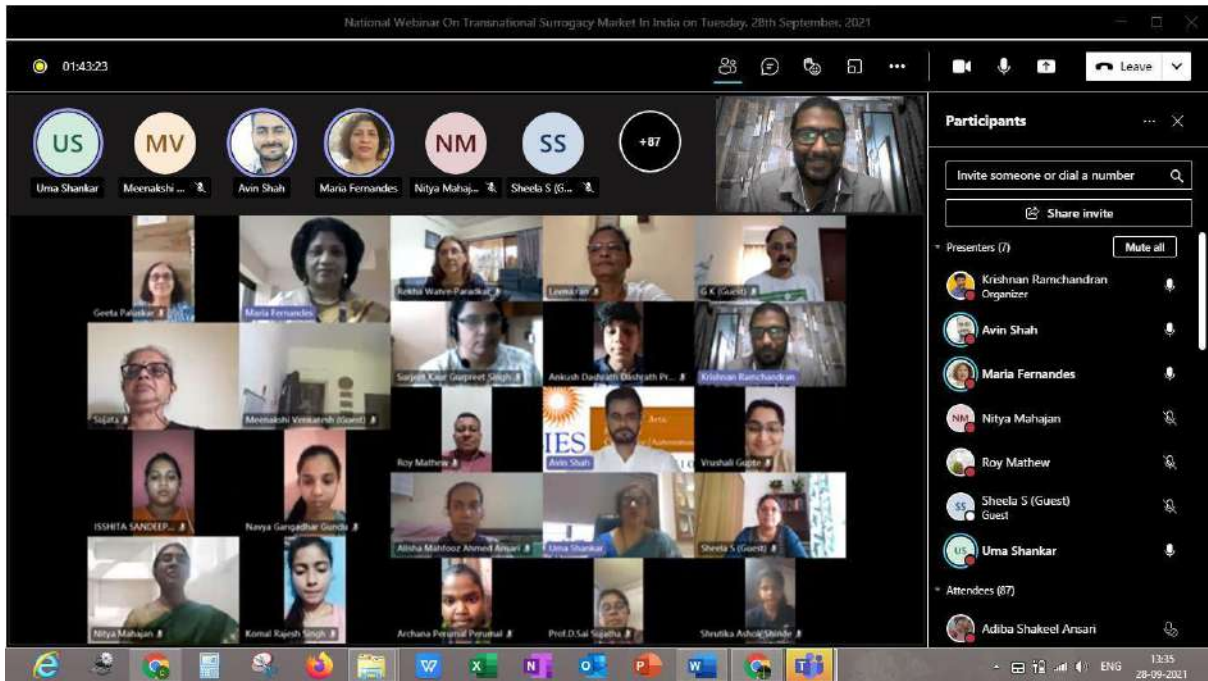
Photos

1. During the Webinar

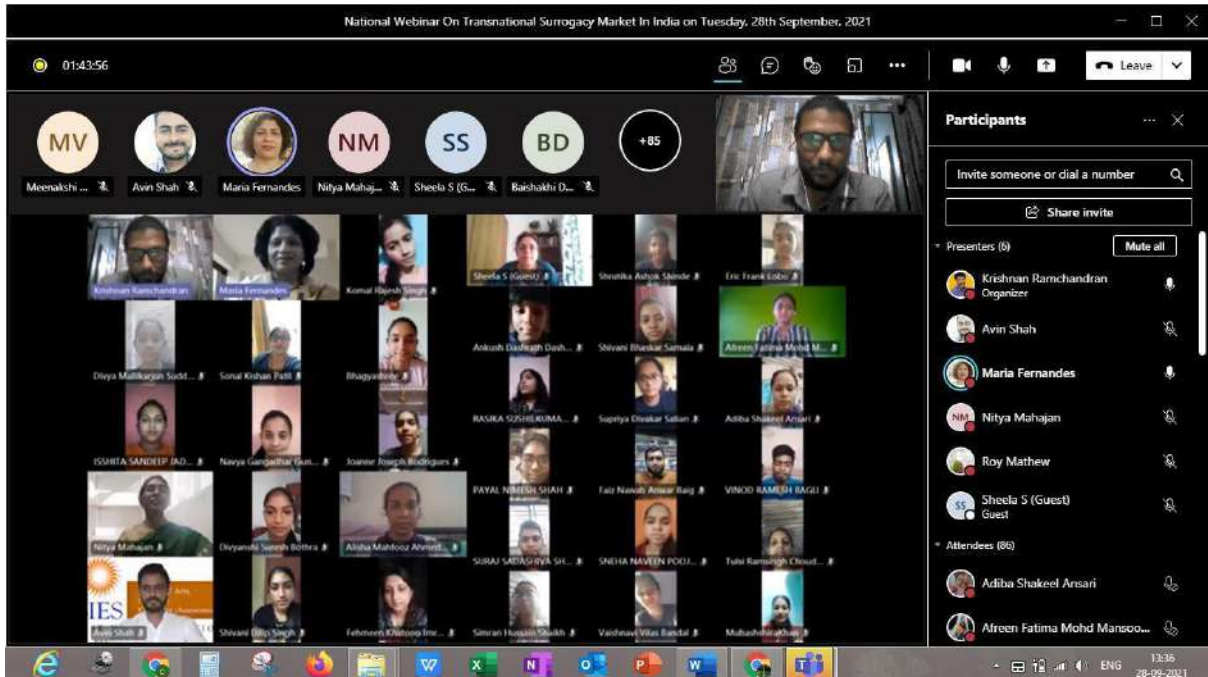


2. Photo with the Teaching Staff





3. Photo with the Students

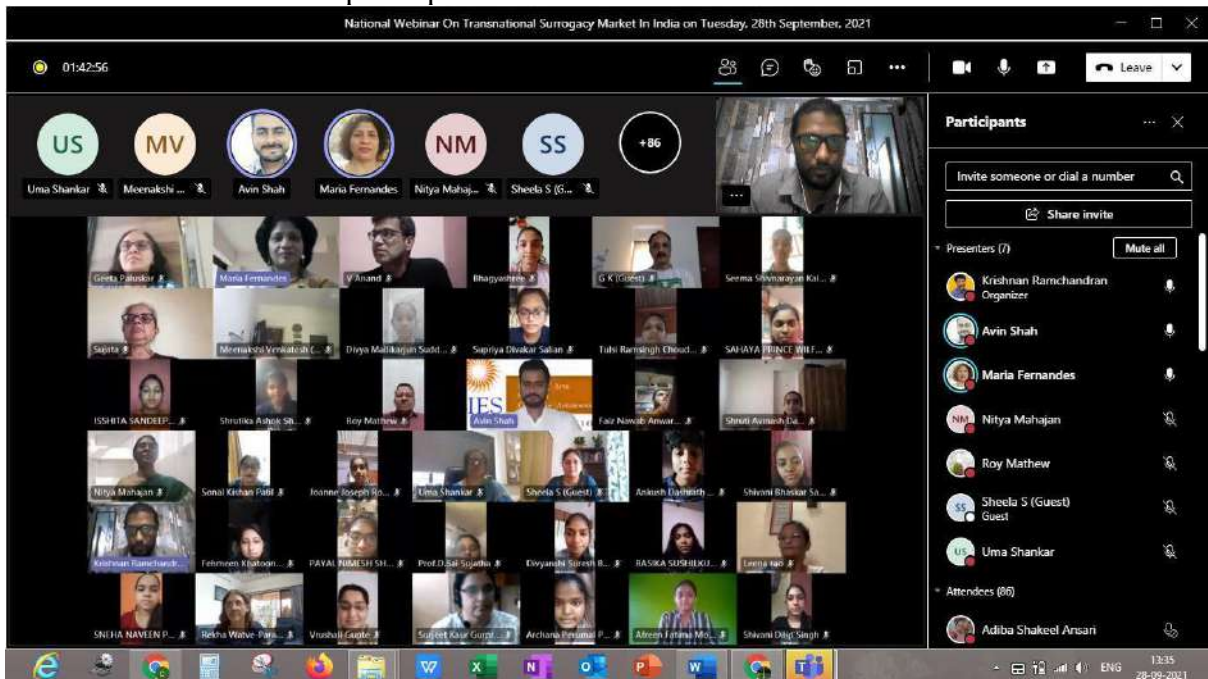


4. Photo with Inter State Participants





5. Photo with overall participants



**SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE
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ROTARACT CLUB**

REPORT FOR IQAC 2021-2022

1. Name of the Project - Lend a land save the land

Date - 28-09-2021

Summary - A tote bag sale was organized in collaboration with Swayam Mahila Mandal to raise funds for underprivileged children. The Tote Bags were hand painted by Rotaractors and members of the Mahila Mandal. A total of 60 stationary kits were purchased with the funds raised and were donated to underprivileged children.

Photos Drive Link

https://drive.google.com/drive/folders/17eaS_gbqGSVCVmDg1Mv-5HCNa9vUDE-F?usp=sharing

2. Name of the Project – Khel Utsav 6.0 Mahilakiran

Date – 16-02-2022

Summary – A Sports Day was conducted for housewives under the category 'Mahila kiran'. The thought behind introducing this category was to rekindle a passion for sports in housewives who miss out on their hobbies due to family commitments. More than 50 women participated in different competitions like running race, lemon and spoon race etc.

Photos Drive Link

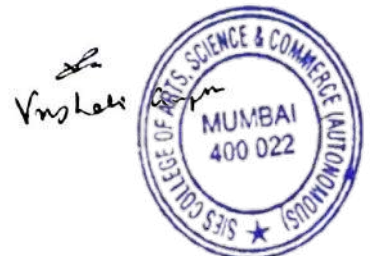
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3. Name of the Project - What Women Want

Date - 12-03-2022

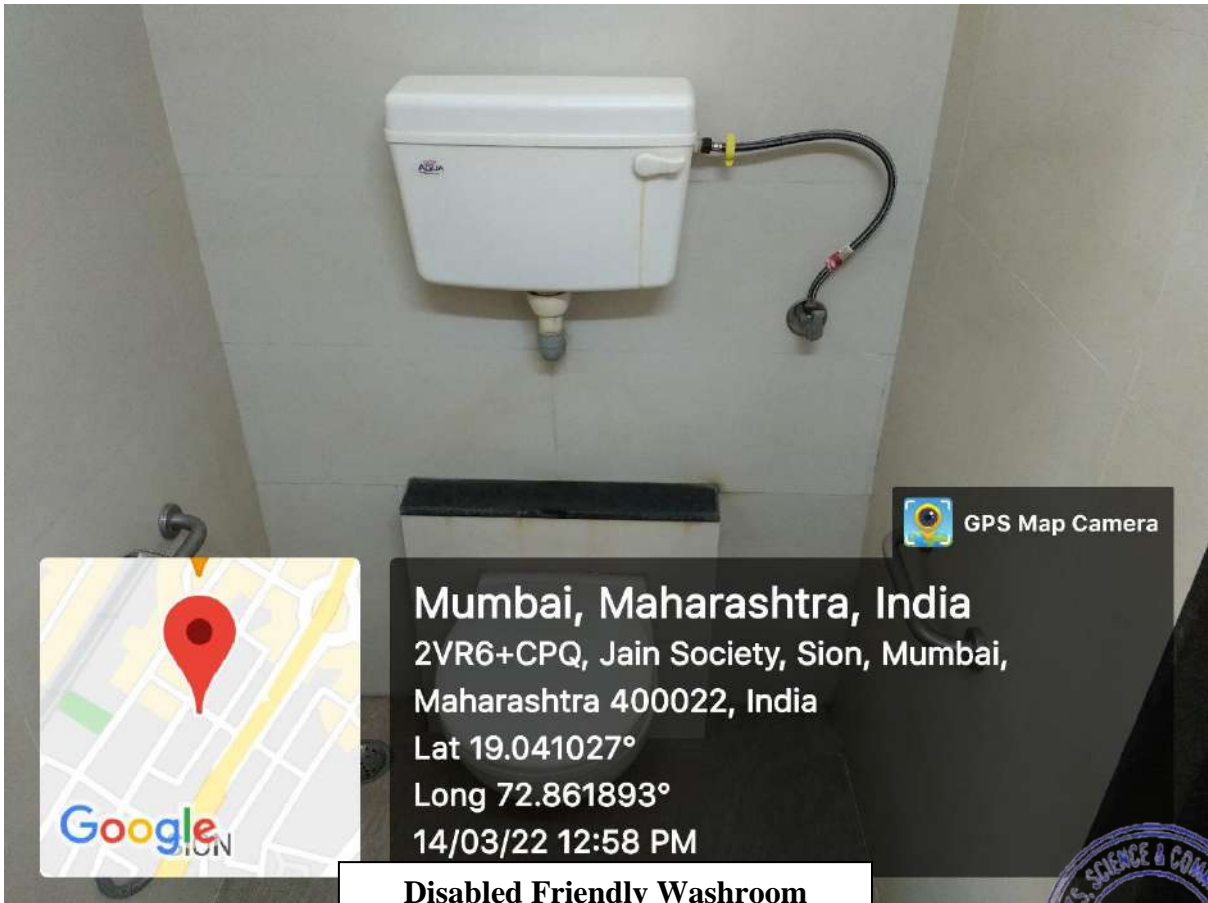
Summary – On the occasion of International Women's Day we made a google form and made sure to include all the questions that would make our women audience feel heard and accepted. We attached the google form link to a PR message and circulated it among various groups to increase participation. After receiving a great response from women, we put the responses in the template and posted them on our Official Instagram story. The purpose of the campaign was to create a platform where women could voice their needs, hopes and dreams.

Google Form - <https://forms.gle/ZhGq9XpFVFq5j5dG9>





Ladies Common Room



Disabled Friendly Washroom



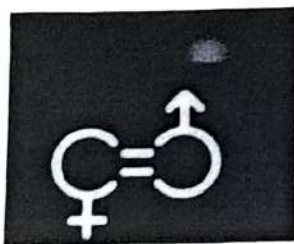


Safety and Security



Counselling Room

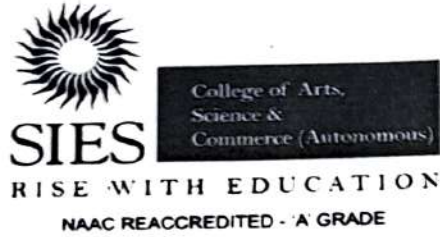
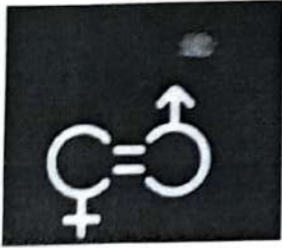




Gender Sensitization Cell Report 2022-23

- The Gender Sensitization Cell conducted lectures on “Menstrual cup Awareness” for house-keeping staff on 4th March 2023 and for the students on 6th March 2023. The session was conducted by our staff member, a certified menstrual hygiene trainer, Ms. Simran Bknalkar from Department of Psychology. The session was attended by 12 house-keeping staff and 51 students.
- An Online Workshop on "Bystander Intervention by Red Dot Foundation" was conducted in collaboration with Department of English on 2nd March 2023. Red Dot Foundation partners with L'Oreal Paris India and Right to Be in their mission to raise awareness about street harassment in public places and sensitize and train communities (including youth, communities or people having influence in public places) on intervening in a situation of street harassment in public places. The webinar was attended by 68 participants.
- The Gender Sensitization Cell conducted an intercollegiate Essay writing competition “Expressions” under Utkarsha the literary fest of the College, on 2nd February 2023. Students expressed their views on the topics: Portrayal of Gender in Media, Gender issues in India and Alternative Sexualities unheard voices.
- Menstrual Hygiene workshop was conducted by Dr. Rupali Vaity and Ms. Simran Bknalkar for students of Ashram Shala at Gothegar Village during college NSS camp on 22nd December 2022.
- Awareness Programme on Crime against Women and POCSO was conducted jointly with Crime Branch Mumbai Police in 19th July 2022. The speakers Ms Unnati Thakar and Ms. Depali Salunkhe discussed about various help line numbers that a female should be aware of while she is travelling alone and they also spoke about The Protection of





SIES College of Arts, Science and Commerce (Autonomous)

Slon west, Mumbai 400022

Gender Sensitization Cell

The meeting of members of Gender Sensitization Cell for the academic year 2022-23 was conducted on 9th July 2022. The agenda of the meeting was to discuss the action plan for the academic year 2022.

All the members of the meeting decided to conduct activities to create awareness amongst students, staff and non-teaching support staff of the college with respect to menstrual health. It was also decided in the meeting that a guest lecture needs to be conducted to equip the students and staffs, especially the females with various help line numbers and protocols in case of any kind of sexual harassment that they face. Hence GSC Team decided to conduct following activities:

Sr. No	Activity to be conducted	Tentative month
1.	Awareness Program on Crime Against women and POCSO	July 2022
2.	Self-defense Workshop	September 2022
3.	Intercollegiate Essay writing competition "Expressions"	February 2022
4.	Guest lecture on Menstrual hygiene and awareness about Menstrual cup for both students and staff	March 2023

Signature of the GSC Members:

Dr. Rupali Vaity

MS Shama Todurkar

Mr Anand Ambardekar

MS Carol Braggs

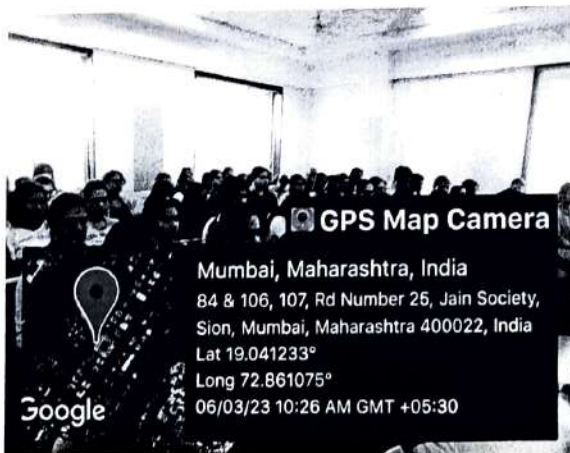


Children from Sexual Offences (Amendment) 2019 Bill. The guest lecture was attended by 36 participants.

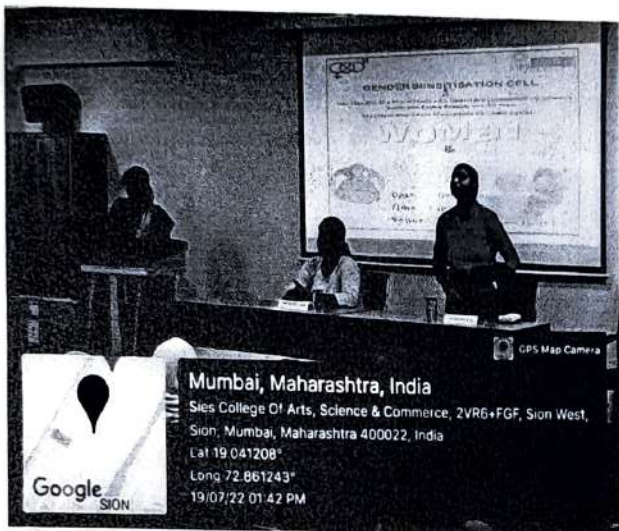
Ms. Sonali from Red Dot Foundation in the webinar "Bystander Intervention by Red Dot Foundation"



Students attending program on Menstrual cup Awareness on 6th March 2023



Ms Unnati Thakker, Crime Branch Mumbai Police conducting Awareness Programme on Crime against Women and POCSO



Rupali Vaity

Dr. Rupali Vaity

Convenor GSC

[Signature]


Principal

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7.1.1 Institution initiative for the promotion of gender equity




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a. Security staff including Lady Security

7.1.1 a. Safety & Security




7.1.1 Institution initiative for the promotion of gender equity



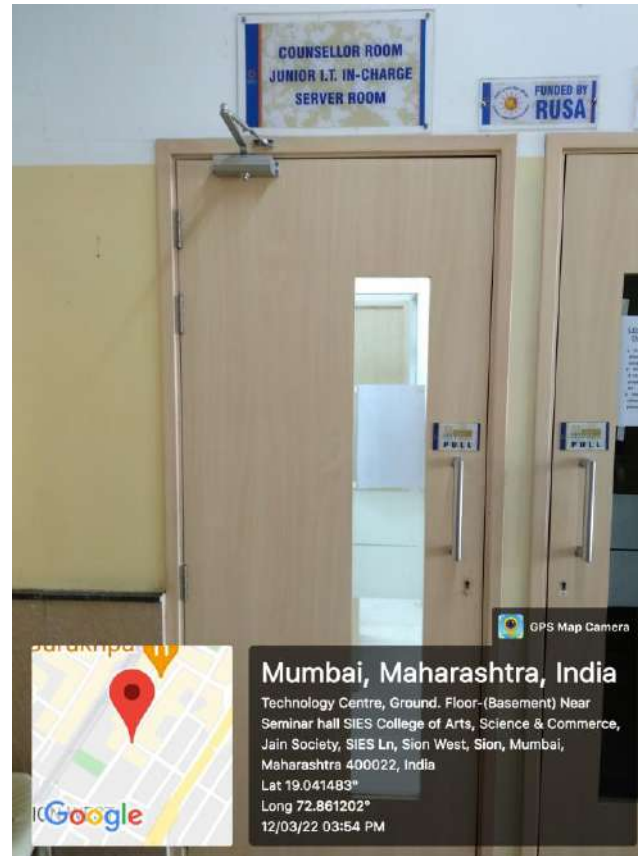
Institute is under CCTV Surveillance & Vigilance from





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7.1.1 a. Safety & Security

7.1.1 Institution initiative for the promotion of gender equity




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7.1.1 b. Counselling Room

7.1.1 Institution initiative for the promotion of gender equity




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7.1.1 c. Girls Common Room



7.1.1 Institution initiative for the promotion of gender equity




c. Lift for staff & Divyanjan



d. Divyanjan friendly washrooms

7.1.1 e. Other Relevent information


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7.1.1 Institution initiative for the promotion of gender equity




a. Anti Ragging Cell



b. Fire safety

7.1.1 e. Other Relevent information


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